

# Austin Independent School District

## Richards Sch Young Women Leaders

### 2023-2024

**Accountability Rating: A**

**Distinction Designations:**

Academic Achievement in English Language Arts/Reading  
Academic Achievement in Mathematics  
Academic Achievement in Science  
Academic Achievement in Social Studies  
Postsecondary Readiness



**Board Approval Date:** December 14, 2023  
**Public Presentation Date:** December 14, 2023

# Mission Statement

The Ann Richards School for Young Women Leaders dedicates itself to prepare young women to attend and graduate from college, commit to a healthy and well-balanced lifestyle, to lead with courage and compassion, and solve problems creatively and ethically in support of our global community.

## Vision

To give young women from economically disadvantaged backgrounds the skills and confidence necessary to pursue college education and careers.

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# Priority Focus Areas

## Priority Focus Area 1: Student Well-Being & Achievement

**Desired Annual Outcome 1:** Goal 5 - Graduates who meet the criteria for the CCMR Outcomes Bonus\* will increase from 93% to 98% by August 2026.

**High Priority**

**Evaluation Data Sources:** TEA student performance data and TSI readiness data

## Priority Focus Area 1: Student Well-Being & Achievement

**Desired Annual Outcome 2:** Goal 7 - Disparity in African-American student disciplinary actions (ISS, OSS, Dis. Removal) will be maintained. The current disparity for Ann Richards is 0%.

**Evaluation Data Sources:** Discipline Action Plan Folder: <https://drive.google.com/drive/folders/1NX0DA8fTXIq3cHA3OjNqxvpAE5iaki9i>

## Priority Focus Area 1: Student Well-Being & Achievement

**Desired Annual Outcome 3:** Goal 8 - Disparity in Special Education student disciplinary actions (ISS, OSS, Dis. Removal) will be maintained. The current disparity for Ann Richards is 0%.

**Evaluation Data Sources:** Discipline Action Plan Folder: <https://drive.google.com/drive/folders/1NX0DA8fTXIq3cHA3OjNqxvpAE5iaki9i>

## Priority Focus Area 1: Student Well-Being & Achievement

**Desired Annual Outcome 4:** This year's Middle school students will be able to outperform last year's on the 6th - 8th Math STAAR exam.

**High Priority**

**HB3 Priority Focus Area**

**Evaluation Data Sources:** STAAR and EOC exams

## Priority Focus Area 2: Teacher & Employee Well-Being

**Desired Annual Outcome 1:** Teachers and staff will have clarity in what they are doing and what is expected of them. The response for the Panorama question, "How effectively do school leaders communicate important information to teachers?" will increase from 9% favorable response in the spring 2023 survey to 40% favorable response in the spring 2024 survey.

**High Priority**

**Evaluation Data Sources:** Panorama Survey Data questions related to campus communication

**Priority Focus Area 3:** Culture of Respect / Customer Service

**Desired Annual Outcome 1:** Parents will feel connected to and confident in the school leadership at the Ann Richards School. Responses to the question, "How well do administrators at your child's school create a school environment that helps children learn?" in the spring 2023 family Panorama survey will increase from a 35% favorable response to 45%.

**Priority Focus Area 4:** Fiscal Stewardship & Prioritization